CENTRAL QUALIFICATIONS"

Diploma in Veterinary Nursing

Small Animal Practice

Section 1 - Legislation

Ref	Task Guidance & Further Information	
1.1	Demonstrate the disposal of hazardous and non-hazardous waste (1.2.4, 5.4.2) Identification and disposal of waste, with reference to legislation (Hazardous Waste Regulations and COSHH) Appropriate bags/bins/wrapping Collection requirements Submit evidence for a minimum of THREE different types of waste	
2.1	Report injuries in line with legislation and practice protocols (1.2.3) Report of injuries that have occurred, following legislative guidelines (to include RIDDOR) and in line with practice protocol Submit a minimum of ONE piece of evidence A professional discussion is an acceptable method of assessment for this task	
2.2	Write a risk assessment for moving and handling one of the following: a dog cat, rabbit, rodent, bird or reptile (1.2.3) Identify hazards Evaluate who is at risk and how Identify existing control measures and potential improvements Implement measures Record assessment Submit a minimum of ONE piece of evidence	
3.1	Interpret and explain the requirements for reporting suspected notifiable disease (5.1.4) Professional discussion to include identification of notifiable diseases and reporting procedure, including legislative requirements Health and safety considerations Submit a minimum of ONE piece of evidence	

Section 2 - Communication

Ref	Task Guidance & Further Information	
1.1	Communicate effectively with clients and colleagues (2.2.1, 2.2.2)	
	Demonstrate appropriate language and behaviour in a variety of situations (routine, emergency, positive interaction, negative interaction) and using a variety of methods (written, telephone, face-to-face) Use communication models where applicable Obtain, interpret and transmit relevant information to colleagues Deal with complaints quickly and effectively Submit a minimum of THREE different pieces of evidence, including different situations and using different methods of communication	
1.2	Use a veterinary record-keeping system (2.2.1, 2.2.2)	
	Maintain accurate client records and documentation according to practice protocol Maintain client confidentiality and adhere to data protection guidelines Submit a minimum of THREE pieces of evidence Client confidentiality and use of data protection guidelines, for example relating to mailing lists, sharing of data with third parties, must be demonstrate in the evidence submitted	
1.3	Assist clients and colleagues in the process of seeking second opinion or referrals (2.2.1, 2.2.2)	
	Assist with the organisation of relevant information for second opinions and referrals, including diagnostic services Follow legal and RCVS guidelines Submit a minimum of ONE piece of evidence	
2.1	Produce accurate and legible written records (2.2.3, 7.4.2)	
	To include patient records and reports, admission/consent forms, client home care plans and instructions Use correct veterinary terminology and language pitched at an appropriate level Produce clear, comprehensive and legible records Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	
3.1	Admit an animal (6.2.3, 14.1.2, 16.1.1)	
	Handover from owner, to include normal routines, checking when last fed/watered, personal possessions, relevant history, informed consent, recording contact details Validate identity Carry out nursing assessment and create nursing record Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	
4.1	Conduct effective nursing consultations (14.10.1, 14.10.2)	
	Take history and conduct appropriate examination relating to reason for visit Refer to veterinary surgeon as appropriate Advise on preventative medicine Apply treatments Implant a microchip and complete relevant paperwork Submit evidence for a minimum of THREE different nursing consultations, to include at least ONE dog and at least ONE cat Submit evidence for a minimum of TWO microchip implantations, each for a different species	
5.1	Demonstrate effective animal discharge (14.5.4, 14.9.1, 14.9.2, 16.5.1, 16.5.2)	
	Provide comprehensive and clear verbal and written guidance to clients, to include care of wounds and dressings Safe administration, storage and disposal of medications (including practical demonstration) Potential side effects of medications Changes in routine, including nutrition and activity Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat	
6.1	Demonstrate the application of an evidence base to nursing (13.2.2)	
	Source and appraise literature, for example journal articles Discuss and share new or different nursing recommendations relevant with colleagues Submit a minimum of ONE piece of evidence	
7.1	Demonstrate support of clients through grief and loss (13.5.2)	
	Demonstrate appropriate language and behaviour, including expressing sympathy and concern Prepare owner for loss Support the owner through euthanasia process, including follow-up support Submit a minimum of ONE piece of evidence	

Section 3 - Handling and restraint

Ref	Task Guidance & Further Information
1.1	Demonstrate correct techniques for approaching, catching, handling, holding and restraining a dog, cat and rabbit, rodent, bird or reptile (4.6.1, 4.6.2)
	Use appropriate PPE Use appropriate restraint equipment Assess environment and approach calmly, avoiding stress to animal Restrain for examination/clinical procedure Ensure safety of self and others Submit evidence for at least ONE dog, at least ONE cat AND at least ONE of the following: rabbit, rodent, bird or reptile
2.1	Move and transport a dog safely (1.2.3)
	Use appropriate PPE Use appropriate equipment e.g. lead, collar Transport dog within practice, ensuring dog is kept under control Ensure safety of self and others Submit a minimum of ONE piece of evidence
2.2	Move and transport a cat safely (1.2.3)
	Use appropriate PPE Use appropriate equipment e.g. basket, crush cage Transport cat within practice, ensuring cat is kept under control Ensure safety of self and others Submit a minimum of ONE piece of evidence
2.3	Move and transport a rabbit, rodent, bird or reptile safely (1.2.3)
	Use appropriate PPE Use appropriate equipment e.g. basket Transport animal within practice, ensuring animal is kept under control Ensure safety of self and others Submit a minimum of ONE piece of evidence for at least TWO of the following: rabbit, rodent, bird or reptile

Section 4 - Nursing care

Ref	Task Guidance & Further Information	
1.1	Plan, deliver and evaluate care for animals with a range of conditions using an appropriate model (13.2.1, 14.1.1, 16.3.1)	
	To include a range of medical and surgical conditions - circulatory, respiratory, urinary tract, endocrine, alimentary tract, reproductive tract, neurological, musculoskeletal or sense organ disorders Apply an appropriate model	
	Create and implement a given care plan in the management of in-patients Submit a minimum of FOUR pieces of evidence, each representing a different condition	
2.1	Assess the condition of patients and record findings (14.1.3, 14.1.4, 16.2.1, 16.2.3)	
	Assess general condition and demeanour	
	Weight Temperature, pulse, respiration, mucous membranes including CRT	
	Pain (to include scoring methods) Distress/anxiety	
	Alert veterinary surgeon where appropriate	
	Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	
3.1	Provide husbandry to animals appropriate to species, patient and condition, including accommodation, nutrition and excretions (4.3.2, 14.1.2, 14.2.1, 14.3.1, 14.3.2, 14.3.3, 14.4.2, 14.7.1,	
	14.7.2, 16.3.1, 16.4.1)	
	Select appropriate accommodation, bedding, enrichment Perform a nutritional assessment (WSAVA guidelines), calculate nutritional requirements and feed appropriately	
	Perform assisted feeding techniques to include oral hydration, syringe feeding, hand feeding, managing feeding	
	tubes Monitor and record fluid and dietary intake	
	Manage excretions, to include urinary catheters	
4.1	Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat Groom and bathe patients according to their species and condition (14.2.2)	
7.1	Perform grooming and bathing using appropriate equipment and techniques and wearing appropriate PPE	
	Consider psychological needs of patients Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	
5.1	Assess wounds and apply suitable dressings and bandages, according to the species and condition (14.5.1, 14.5.2, 14.5.3, 14.5.4, 16.2.1, 16.3.2)	
	Identify wound type	
	Select appropriate dressing e.g. dry, moist, wet, adherent, non-adherent Select appropriate bandaging material, to include primary, secondary and tertiary layers	
	Apply correctly, demonstrating aseptic or sterile technique as required	
	Use appropriate PPE Submit a minimum of THREE different pieces of evidence, each demonstrating a different technique, to include at	
	least ONE dog AND at least ONE cat	
5.2	Demonstrate effective wound management (14.5.1, 14.5.2, 14.5.3, 14.5.4, 16.2.1, 16.3.2)	
	Monitor and manage patients with wounds Record and report observations to colleagues	
	Implement strategies to minimise patient interference	
	Submit a minimum of THREE pieces of evidence, each representing a different type of wound, to include at least ONE dog AND at least ONE cat	
6.1	Demonstrate routes and techniques for administering medicines (6.6.1, 14.6.2)	
	Administer medicines by a variety of routes, to include oral, topical and parental	
	Identify and use correct sites for injection Submit evidence for at least ONE dog, at least ONE cat AND at least ONE of the following: rabbit, rodent, bird or reptile	
	Oral, topical and parental routes must be demonstrated in evidence submitted	
6.2	Record the administration of medications and monitor effect on animal (6.6.1, 14.6.2)	
	Ensure records are clear and comprehensive Monitor for advarge offects and inform vectorings, surgeon if any accur	
	Monitor for adverse effects and inform veterinary surgeon if any occur Submit evidence for at least ONE dog, at least ONE cat AND at least ONE of the following: rabbit, rodent, bird or	
	reptile	
7.1	Administer and monitor intravenous fluid therapy (6.5.2, 6.5.3, 13.2.1, 14.3.1, 14.3.2, 14.3.3, 16.2.2)	

Central Qualifications

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Prepare equipment and materials, including selection of appropriate fluids in accordance with veterinary surgeon instructions
Calculate fluid requirements and drip rate
Safely introduce a peripheral intravenous cannula
Monitor and care for intravenous cannula, to include maintaining patency, site care, drip rate
Monitor patient for adverse effects
Prevent patient interference
Submit evidence for at least ONE dog AND at least ONE cat
Perform physical therapy techniques on patients with a range of conditions (14.4.1, 14.7.3)
Assess patient needs and provide appropriate physical therapy depending on species, life stage, condition and temperament, to include passive limb exercises and active exercise Monitor and record patient response
Submit at least THREE pieces of evidence, each representing a different condition, to include at least ONE dog AND at least ONE cat
Demonstrate first aid techniques (17.1.3, 17.1.5)
Demonstrate first aid treatment of unconsciousness, compromised airway (including CPR), fractures, haemorrhage and wounds Legislative guidance
Provide information to veterinary surgeon regarding a treated first aid casualty
Submit at least THREE pieces of evidence, each representing a different technique, to include at least ONCE dog AND at least ONE cat
Can use simulation or mannequin in interest of animal welfare
Prepare for, and assist with, emergency care of patients (17.2.4, 17.3.1, 17.4.3)
Prepare accommodation and equipment for arrival of emergency case
Assist with resuscitation and stabilisation
Administer oxygen
Monitor and record patient observation using charts
Submit evidence for at least ONE dog AND at least ONE cat
Can use simulation or manneguin in interest of animal welfare

Section 5 - Laboratory Techniques

Ref	Task Guidance & Further Information	
1.1	Prepare equipment and animals for sampling (9.1.1, 9.2.1, 9.2.2)	
	To include blood, urine, faeces, skin/hair, and tissue biopsies Discuss with veterinary surgeon	
	Prepare appropriate PPE Prepare patient e.g. clipping	
	Prepare required equipment, to include calibration where appropriate	
	Submit a minimum of ONE piece of evidence for EACH of the following: blood, urine, faeces, skin/hair and tissue biopsy	
2.1	Take a blood sample and carry out haematological analysis (9.2.3, 9.3.1, 9.3.2, 9.3.3)	
	Wearing appropriate PPE, identify site for venepuncture	
	Ensure cleanliness of site Take appropriate samples as directed by veterinary surgeon, ensuring health and welfare of patient during and following procedure	
	Carry out haematological analysis, to include biochemistry, haematology, PCV, blood smear, using appropriate equipment e.g. centrifuge Disposal of materials appropriately	
	Submit a minimum of THREE pieces of evidence, to include at lease ONE dog AND at least ONE cat	
2.2	Take a urine sample and carry out urinalysis (9.2.3, 9.3.1, 9.3.2, 9.3.3)	
	Wearing appropriate PPE, collect urine sample into appropriate container as directed by veterinary surgeon,	
	ensuring health and welfare of patient during and following procedure Carry our urinalysis, to include sediment analysis, specific gravity and dipstick testing	
	Dispose of materials appropriately	
	Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat	
2.3	Collect a faeces sample and carry out faecal analysis (9.2.3, 9.3.1, 9.3.2, 9.3.3)	
	Wearing appropriate PPE, collect faeces from the ground or rectum, as directed by veterinary surgeon, ensuring health and welfare of patient during and following procedure Carry out faecal analysis, such as gross visual analysis, microscopic analysis, quantitive examination, Baermann techniques and commercial test kits	
	Dispose of materials appropriately Submit a minimum of THREE pieces of evidence, to include at least ONCE dog AND at least ONE cat	
2.4	Take a skin and hair sample and carry our skin and hair analysis (9.2.3, 9.3.1, 9.3.2, 9.3.3)	
	Wearing appropriate PPE, take hair and skin sample as directed by veterinary surgeon, to include hair plucks, tape	
	strips and coat brushing, ensuring health and welfare of patient during and following procedure	
	Carry out appropriate examination, such as microscopy, bacteriology, Wood's Lamp	
	Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat Hair plucks, tape strips and coat brushings must be demonstrated in evidence submitted	
3.1	Set up and use a microscope (9.1.1, 9.3.2, 9.3.3, 9.4.1, 9.4.2)	
	Set up a microscope	
	Examine samples to include low magnification, high magnification, oil immersion, Vernier scale readings Submit evidence for at least ONE dog AND at least ONE cat	
3.2	Prepare samples for external analysis (9.1.1, 9.3.2, 9.3.3, 9.4.1, 9.4.2)	
	Fill in appropriate documentation Correctly package and label sample using appropriate materials Preserve and store sample correctly prior to despatch Submit a minimum of THREE pieces of evidence, each representing a different type of sample	
4.1	Accurately record and report test results (9.3.4)	
	Record test results accurately according to practice protocol	
	Report test results to appropriate clinician Submit a minimum of THREE pieces of evidence, each representing a different type of sample	

Section 6 - Diagnostic imaging

Ref	Task Guidance & Further Information
1.1	Produce a diagnostic image using radiography equipment (8.1.3, 8.3.1, 8.3.2, 8.4.4, 8.4.5)
	Check and set up radiography equipment, to include identifying faults/damage, selecting correct kV, mA, time, cassette and grid Wearing appropriate PPE, restrain and position patient correctly for area of interest using positioning aids as required Label or use markers to identify the radiograph Take radiograph taking safety guidelines into consideration Submit a minimum of ONE piece of evidence for EACH of the following: Carpus OR tarsus Elbow OR shoulder Hips OR pelvis Spine Stifle Abdomen
	Thorax
1.2	Process radiographic images (8.1.3, 8.3.1, 8.3.2, 8.4.4, 8.4.5)
	Process radiographic images of dogs and cats according to practice protocol Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat
1.3	Record exposures and quality of resulting radiographic images (8.1.3, 8.3.1, 8.3.2, 8.4.4, 8.4.5)
	Record exposures according to practice protocol Appraise and record diagnostic quality of the radiograph Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat
2.1	Prepare equipment and animals for endoscopy (8.5.5)
	Set up equipment for intended procedure Prepare animal, including patient restraint and positioning Ensure health and welfare of animal during and following procedure Submit a minimum of ONE piece of evidence
3.1	Prepare equipment and animals for ultrasound (8.5.3)
	Set up equipment for intended procedure Prepare animal, including clipping, application of gel, restraint and positioning Ensure health and welfare of animal during and following procedure Submit a minimum of ONE piece of evidence

Section 7 - Dispensing

Ref	Task Guidance & Further Information	
1.1	Managing pharmaceutic stock in accordance with legislation and practice guidelines (1.4.1, 6.6.2, 7.1.3, 7.2.6)	
	Store, handle and dispose of medicinal products according to legislation and their Summary of Product Characteristics	
	To also consider special requirements for controlled drugs, cytotoxic drugs and hormonal products with special handling instructions	
	Record incoming and outgoing medicinal products and their use in line with practice policy and legislative requirements	
	Submit a minimum of FIVE pieces of evidence	
	Controlled drugs, cytotoxic drugs and hormonal products with special handling instructions must be demonstrated in evidence submitted	
2.1	Interpret prescriptions and dispense medications (7.2.2, 7.2.3, 7.2.5, 7.2.6, 7.4.1, 14.6.1)	
	Interpret veterinary prescriptions and instructions	
	Calculate drug dosages and confirm with colleagues	
	Wearing appropriate PPE, dispense appropriate quantity of medication into suitable container	
	Label (and package where applicable) in accordance with legislative guidelines	
	Record in line with practice protocol	
	Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at lease ONE cat	

Section 8 - Infection control

Ref	Task Guidance & Further Information
1.1	Recognise common and notifiable zoonotic diseases and undertake strategies to prevent the spread of infection (5.1.2, 5.1.5, 5.4.1, 5.5.2, 5.5.3) Be able to recognise clinical signs
	Use appropriate PPE
	Demonstrate effective hand hygiene Demonstrate effective cleaning and disinfection of contaminated clinical areas of practice
	Submit at least ONE piece of evidence for zoonotic disease AND at least ONE piece of evidence for notifiable disease
	Professional discussion is an acceptable assessment method for clinical signs for zoonoses, and clinical signs and infection control for notifiable diseases
2.1	Implement an infection control strategy in line with practice protocol (5.3.2, 5.4.1, 10.1.2, 14.2.1, 14.8.4)
	Preparation, maintenance and cleaning and disinfection of clinical areas and patient accommodation, including isolation
	Safe and correct use of cleaning and disinfectant solutions Frequency of cleaning
	Deep clean and after infectious cases
	Appropriate use of PPE Submit evidence for a minimum of THREE different areas, e.g. consultation room, operating theatre, kennels
3.1	Demonstrate effective hand hygiene (5.5.2)
	Clean hands before and after patient and equipment contact
	Use World Health Organisation (WHO) method Use of antiseptic washes and alcohol gels/rubs
	Submit a minimum of TWO pieces of evidence, to include antiseptic washes AND alcohol gel/rub
4.1	Carry out effective barrier nursing (14.8.1, 14.8.2, 14.8.3, 14.8.4)
	Prepare isolation accommodation for an admission, taking into account species, life stage and condition, to include provision of appropriate PPE and equipment
	Demonstrate effective hand hygiene and use of PPE Dispose of waste appropriately
	Consideration of animal's welfare needs
	Cleaning protocols for isolation accommodation, including frequency and agents used Submit evidence for at least ONE dog AND at least ONE cat

Section 9 - Theatre practice

Ref	Task Guidance & Further Information	
1.1	Identify, check and clean surgical instruments effectively (10.4.1, 10.4.5, 10.6.1)	
	Identify commonly used surgical instruments Check for damage of instruments and report if found Safely dismantle instruments Carry out hand cleaning, ultrasonic cleaning and cleaning using solutions, as appropriate to practice protocols Sharpen and lubricate equipment as per manufacturer's instructions Submit a minimum of ONE piece of evidence	
1.2	Fold, pack, label and store items for sterilisation (10.4.1, 10.4.5, 10.6.1)	
	Use suitable packaging material according to contents Package and label according to practice protocols Fold drapes and gowns correctly Use appropriate sterilisation method Monitor sterilisation using sterility indicators Submit a minimum of THREE pieces of evidence, each representing a different item	
2.1	Prepare the operating theatre for use (10.1.2, 10.5.3, 16.4.2)	
	Ensure cleanliness of operating theatre at start of day and between procedures Prepare appropriate equipment for patient and procedure Ensure equipment is clean and functioning correctly, to include ancillary and powered equipment Submit evidence for at least THREE different procedures AND at lease ONE start of day check	
3.1	Position an animal on the operating table (12.2.5)	
	In line with procedure, patient condition and veterinary instructions Use positioning aids where appropriate e.g. ties, cradles Adjust lighting and table position to suit procedure and surgeon Ensure health and welfare of patient throughout Submit evidence for a minimum of THREE different procedures, to include at least ONE dog AND at least ONE cat	
3.2	Prepare the surgical site in line with veterinary instructions (12.2.5)	
	Identification of site Check and use clippers correctly, to include appropriate clip size and shape according to procedure Perform first skin scrub using appropriate agents and technique Apply foot bandages in line with practice protocol Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	
3.3	Assist with sterile draping of patient (12.2.5)	
	Assist veterinary surgeon with draping the patient, maintaining sterility of self, others and surgical site Submit a minimum of ONE piece of evidence	
4.1	Prepare hands and arms for surgery (10.3.1, 10.3.2, 10.3.3)	
	Demonstrate surgical scrubbing procedure, including appropriate agents, techniques and time Submit a minimum of ONE piece of evidence	
4.2	Wear appropriate attire to operating theatre, to include sterile gloves and gown (10.3.1, 10.3.2, 10.3.3)	
	Ensure appropriately attired e.g. scrub suit, with tied back hair, no jewellery, nail varnish, piercings Maintaining sterility at all times, put on gown and surgical gloves, including both open and closed gloving techniques Submit at least THREE pieces of evidence Gowning, open and closed gloving must be demonstrated in evidence submitted	
5.1	Open, handle and pass sterile materials correctly (10.5.1, 10.6.4, 10.6.5, 16.4.2)	
	Pass instruments and equipment, including ancillary and powered equipment Hand to a scrubbed operator, demonstrating correct techniques for handling and passing materials Open onto a sterile field Mount sutures and blades Maintain sterility of self, others and surgical site Submit a minimum of THREE pieces of evidence, each representing a different material and/or technique e.g. passing to a scrubbed operator or opening onto a sterile field	
5.2	Monitor and record materials during surgery (10.5.1, 10.6.4, 10.6.5, 16.4.2)	
	Perform counts of swabs, instruments, blades and needles prior to surgery, at appropriate times throughout the procedure and at the end of surgery Submit a minimum of ONE piece of evidence	
5.3	Assist during dental procedure and oral surgery (10.5.1, 10.6.4, 10.6.5, 16.4.2)	

Prepare appropriate equipment before procedure	
Position patient according to veterinary instructions	
Record teeth extracted	
Scale and polish teeth safely and effectively	
Submit a minimum of ONE piece of evidence for EACH of the following: a dog, cat and rabbit	

Section 10 - Anaesthesia

Ref	Task Guidance & Further Information
1.1	Assess anaesthetic risks in dogs and cats (12.2.1)
	To include use of ASA guidelines, assessment of behaviours and temperament and formulating a plan based on these factors Submit evidence for at least ONE dog AND at least ONE cat
2.1	Check and prepare anaesthetic equipment (12.1.1, 12.1.2, 12.2.2)
	Ensure equipment is clean Check and prepare the anaesthetic machine (start of day and between procedures), scavenging, monitoring equipment, endotracheal tubes and breathing circuits Check and prepare materials and equipment for induction of anaesthesia, including induction agent(s), laryngoscope and fluids, as appropriate to practice protocols Submit evidence for at least THREE different procedures AND for at least ONE start of day check
3.1	Administer premedication, assess the response and demonstrate safe intubation technique (12.2.4, 16.1.1)
	Administer prescribed premedication according to veterinary instructions Monitor patient response and report to veterinary surgeon as required Safely and effectively intubate animal under veterinary supervision, using appropriate equipment and techniques according to patient and condition Ensure tube is correctly situated Submit a minimum of THREE pieces of evidence, to include at least ONE dog AND at least ONE cat
4.1	Monitor the patient during anaesthesia (12.2.3, 12.3.1, 12.3.2, 12.3.3, 12.3.4)
	Monitor patient temperature, heart rate, central and peripheral pulse and respiration Monitor anaesthetic depth Calculate inhalation anaesthesia and adjust volatile agent and gas flow according to veterinary instructions Monitor equipment and materials according to practice protocol Report observations to veterinary surgeon as appropriate Record observations on anaesthetic chart Submit evidence for at least ONE dog AND at least ONE cat
4.2	Extubate patients and monitor recovery (12.2.3, 12.3.1, 12.3.2, 12.3.3, 12.3.4)
	Disconnect patient from anaesthetic machine and extubate at appropriate stage of recovery Safely transfer patient to prepared recovery area and position correctly Monitor during recovery, including maintaining records and reporting observations to veterinary surgeon Submit evidence for at least ONE dog AND at least ONE cat

RCVS - DipVN Professional Behaviours and attitudes

Ref	Task Guidance & Further Information
1	Applies knowledge and skills (1)
	Good application of knowledge, awareness of areas to improve
2	Demonstrates reliability and adaptability (1)
	Is usually dependable in all areas of work Adjusts well to change
3	Works within legal and ethical limits (1)
	Always conforms to approved procedures of the practice, college, awarding body an RCVS in particular Professional competence Honesty and integrity Independence and impartiality Client confidentiality and trust Professional accountability Demonstrates an understanding of ethical and legal responsibilities of the veterinary nurse in relation to patients, clients, society and the environment Uses professional standards of practice to self-assess performance demonstrates application of ethical issues to their work in veterinary practice
4	Demonstrates initiative and confidence (1)
	Is able to plan ahead on most occasions Is confident in most tasks Recognises own limitations Demonstrates that they recognise personal and professional limits, and knows how to seek professional advice, assistance and support when necessary Seeks advice, assistance and support when necessary Manages time effectively
5	Demonstrates time management and ability to organise own work (1)
	Is rarely ever late for shift Work well organised, carrying out tasks with minimal supervision Demonstrates that they recognise personal and professional limits, and knows how to seek professional advice, assistance and support when necessary Seeks advice, assistance and support when necessary Manages time effectively
6	Communication skills (1)
	Develops good relationships with all staff and clients Demonstrates good communication skills both with colleagues and clients
7	Attitude to feedback and guidance (1) Usually responds well to suggestions, and seeks clarification Recognises own limitations. Demonstrates that they recognise personal and professional limits, and knows how to seek professional advice, assistance and support when necessary Seeks advice, assistance and support when necessary Manages time effectively
8	Professional accountability (1)
	Shows increasing ability to take responsibility Works to high standards Adheres to the practice, college, awarding body and RCVS codes of conduct
9	Professional development (1)
-	Demonstrates an intelligent interest in individual and group animal welfare Asks good, relevant questions, keen to know about the whole business and to contribute to day-to-day decisions Demonstrate a commitment to learning and professional development, both personal and as a member of a profession actively engaged in work-based learning. This includes recording and reflecting on professional experience and taking measures to improve performance and competence. Identify onus's own professional development needs by engaging in, and on, practice and lifelong learning Develop a professional development plan (personal, professional and organisational needs) Contribute to creating a climate conductive to professional development
10	Professional and clinical appearance (1)
	Usually maintains a professional appearance and follows PPE protocols Adheres to practice, college, awarding body and RCVS guidelines